

Village of Bellaire

ADMINISTRATION AND PERSONNEL COMMITTEE

David Schulz, Chairman

Butch Dewey

Denny Balon

Meeting Minutes

January 12, 2012

2:00 p.m.

1. **Call to Order:** Chairman Schulz called the meeting to order at 2:07 pm.
2. **Attendance**
 - Members Present:** David Schulz & Butch Dewey
 - Members Absent:** Denny Balon
 - Staff Present:** Ken Stead, DPW Supervisor, Cathy Odom, Deputy Clerk/Treasurer & Janet Koch, Clerk
 - Others Present:** None
3. **Approval of Agenda:** The agenda was approved.
 - Motion by Dewey, seconded by Schulz, to approve the agenda as presented. Motion carried by voice vote.**
4. **Approval of Minutes:** The Administration Committee minutes for January 6, 2012 were approved.
 - Motion by Dewey, seconded by Schulz, to approve the minutes of the January 6, 2012 meeting as presented. Motion carried by voice vote.**
5. **Public Comment on Agenda Items:** None presented.
6. **Old Business**
 - a) **2012-2013 budget:** Antrim County's Equalization Department reported that the village's overall taxable value for 2012 is estimated to be an increase of 1.22% over the previous year. The change in taxable value for other villages in the county were Ellsworth +1.02%, Central Lake -2.83%, Elk Rapids +0.78% and Mancelona -3.21%.
The committee worked through the different fund budgets line item by line item, making notes where staff would need to provide more information. No action was taken by the committee.
 - b) **Benefits:** Schulz said the committee needs to address the question of whether or not the village can afford to entirely absorb the 2.3% increase in health insurance costs and the new 0.75% on health insurance premiums or if the village and employees could both absorb the cost given the existing health care package, or if they should look at reducing the benefit levels. Potential wage increases also need to be addressed.

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The committee scheduled their next meeting to be the following Thursday, January 26, 2012 at 2:00 p.m.

7. **New Business:** None presented.
8. **Discussion Items:** Schulz said that the next council meeting will be a good time to talk about the increase in taxable value estimates and the fact that Bellaire has seen an increase in business in the last year and how that has translated for Bellaire to be a desirable place for people to live and do business.
9. **Communications/Informational:** None presented.
10. **Member/Public Comment:** None presented.
11. **Adjourn:** Meeting adjourned at 3:48 p.m.

Respectfully Submitted by:
Janet Koch, Clerk

Approved: _____

Date: _____