

# Village of Bellaire

## PUBLIC SAFETY COMMITTEE

### MEETING MINUTES

December 11, 2009

Members Present: Anne Wendling & David Schulz  
Absent: Butch Dewey  
Others Present: Chief Brad Rowe, Cathy Odom

- ◆ **Call to Order:** Meeting was called to order by Chairperson Wendling at 3:00 PM
- ◆ **Approval of Agenda:**
  - Motion by Schulz, seconded by Wendling to approve the agenda with the addition of discussion item 1, employee evaluations.**  
**Motion carried by voice vote.**
- ◆ **Approval of Minutes:**
  - Motion by Schulz, seconded by Wendling to approve the July 7, 2009 minutes as presented. Motion carried by voice vote.**
- ◆ **Public Comment on Agenda Items:** None presented.
- ◆ **Old Business:** None presented.
- ◆ **New Business**
  1. **2010-11 Budget:** Committee discussed the needs for next year's public safety budget. The camera expense was discussed. Capital improvements and when things were needed was discussed. Grant money will allow him to finish purchasing guns needed. Vests expire in 2010 so they would be included in 2011 budget, unless funds are available next year. In 2012, a new computer should be purchased. We should also continue the CD for the new patrol car. Drug Screening options and costs were discussed. Coverage times were discussed. Wages were discussed, the wage survey reviewed and the following motion was made:
    - Motion by Schulz, seconded by Wendling, to recommend to the Administration Committee to increase Brian Knight's wage rate from \$14.75 to \$15.75 per hour and include Officer Drollinger and the Police Chief in across the board increases if the Village is able.**  
**Motion carried by voice vote.**
- ◆ **Discussion Items (Non-Action)**
  1. **Employee Evaluations:** Chief Rowe presented an evaluation program put in place by MSU. Evaluations are good to identify deficiencies and strengths so having them in place is a good idea. Wage increases were also supposed to be based on the evaluations. Different types of evaluations were discussed. Committee agrees with having evaluations but discussion of who should evaluate who needs to be considered. Administration should discuss.

- ◆ **Communication/Informational:** None presented.
- ◆ **Member/Public Comment:** None presented.
- ◆ **Adjourn:** Meeting adjourned at 3:41 PM.

Minutes Subject to Approval

Approved: \_\_\_\_\_

Date: \_\_\_\_\_